

2024 SCP Leadership Collaborative (LC)

Call for LC Fellow Applications

Application Deadline: November 17, 2023 at 11:59pm PST

The Society of Counseling Psychology (SCP) Leadership Collaborative (LC), formerly known as the Leadership Academy, is designed to inspire, recruit, and train future leaders in counseling psychology. Participants will attend a leadership training program, receive mentoring, and complete a leadership project related to current LC initiatives and the SCP strategic plan. In conjunction with the 2024 SCP Midyear Executive Board Meeting in Santa Fe, NM, the SCP LC will focus on developing leadership potential in broadly defined multicultural and global contexts. Leadership projects will be presented at the 2024 American Psychological Association (APA) Annual Convention in Seattle, WA. In the event of changes to either in-person conferences, the LC will move forward virtually. We expect LC fellows to commit to future service on SCP committees and Sections, as elected officers in SCP, and as leaders in a variety of positions in APA, their places of employment, and society at large. For participants' bios and information on past participants (now Fellows) and Mentors, please visit: <https://www.div17.org/scp-leadership-collaborative>.

We invite counseling psychology master's students, counseling psychology doctoral students, early career psychologists, and early career masters-level professionals (10 years or less since degree) who are interested in and committed to leadership in the SCP (Division 17) to apply for the 2024 SCP Leadership Collaborative.

The Leadership Collaborative is designed for individuals who are interested in leadership but have not held major leadership positions in SCP, SAS, APA, or APAGS.

With its focus on training a diverse group of students and ECPs, the Leadership Collaborative will help develop the next generation of SCP leaders and contribute to the future of counseling psychology. By pairing future society leaders with past and current leaders, the LC hopes to create opportunities for students and ECPs to take the next steps toward leadership in counseling psychology.

COMPONENTS OF THE LEADERSHIP COLLABORATIVE TRAINING

1. Participate in the leadership training, likely to take place in January and concurrent with the 2024 SCP Executive Board (EB) Midyear Meeting and immediately following the 2024 National Multicultural Summit (January 18-19) to be held in Santa Fe, NM.
2. Participate in joint activities with the SCP Executive Board (EB).
3. Design and conduct a project that contributes to SCP. Projects should focus on an LC initiative or be tied to the SCP strategic plan and will be developed with the help of an SCP Project Mentor. Projects are to be completed by the 2024 APA Convention in Seattle and be presented there.
4. Become a member of a Division 17 working group (e.g., Committee, Section, Special Interest Group) while creating and conducting the LC project.
5. Reconvene with the Leadership Collaborative for a half-day leadership training concurrent with the SCP Annual Executive Board meeting before the 2024 APA Convention on Wednesday, August 7, 2024.
6. Participate in LC leadership activities and SCP events at the 2024 APA Convention, including presentation of your LC Project.

LEARNING GOALS

1. LC Fellows will develop an understanding of their own leadership style.
2. LC Fellows will understand how to obtain a leadership position in Division 17.
3. LC Fellows will understand how to obtain fellowship status in Division 17 and APA.

LEARNING OUTCOMES

The Leadership Collaborative is designed to help participants:

1. Understand the structure and function of leadership positions in SCP and APA.
2. Assess one's own leadership style and potential in a multicultural context.
3. Observe SCP Executive Board engaging in leadership activities.
4. Conceptualize, develop, and complete an LC project to be presented at the 2024 APA Convention.

In addition, participants will also have various opportunities to:

1. Network and develop working relationships with SCP leaders.
2. Identify a path to leadership within SCP and seek/obtain a leadership position.
3. Understand basic APA governance and pathways to Fellow status in SCP.

CRITERIA FOR PARTICIPATION

The Leadership Collaborative Committee is seeking a diverse group of students and ECPs who meet the following criteria:

- Currently a student enrolled in a counseling/counseling psychology master's or doctoral program, or an early career counseling professional or psychologist (completion of a master's degree or doctoral degree within the last 10 years);
- A current, dues-paid member of SCP or SAS, as of the date of the application;
- Committed to making a professional impact through leadership in a multicultural context (i.e., leadership situated in understanding one's own multiple intersecting identities and how power, privilege, and oppression affect psychology, U.S. society, and our global world);
- Interested in pursuing leadership positions in SCP;
- Not yet held an elected position in SCP or SAS, chaired a SCP committee, or served in APA governance or an elected position in APAGS.
- Available and able to attend two leadership training sessions* with the funding limits noted:
 - Two- and 1/2-day leadership training that will occur in conjunction with the SCP Midyear Executive Board Meeting (likely to take place in late January/early February). Each participant will be reimbursed for travel and lodging expenses to attend the Midyear LC training. Acceptable travel expenses include coach airfare, double room (shared) hotel accommodations, meals, and ground transportation congruent with APA travel policy; and
 - An additional Leadership Collaborative training that will take place on Wednesday, August 7th, immediately prior to the APA Convention. Fellows are expected to attend the 2024 APA Convention to present their completed leadership project and engage in SCP activities. A small travel advance up to \$500 will be made available to LC Fellows to augment attendance at the APA Convention. However, please note: *You will be expected to cover all other expenses incurred to attend the APA Convention.*

*If NMCS or the APA Convention is held virtually, funding will reflect appropriate changes.

APPLICATION PROCEDURES

To apply for the Leadership Collaborative, submit the following materials in a single PDF attachment to SCP at SCPLeadershipCollaborative@gmail.com by **November 17, 2023 at 11:59pm PST**. Materials will only be accepted via email. The file name should be your last name and your status as either a student or an ECP (e.g., “DavisECP.pdf” or “CarreraStudent.pdf”).

- A letter of interest—no more than two pages single-spaced. Provide information about yourself and your professional identity as a counseling psychologist, counseling professional, or student in counseling psychology. Briefly discuss current/previous leadership experiences you have held *and what* you learned from them, particularly as they relate to addressing diversity issues in SCP. Please discuss why you would like to participate in the Leadership Collaborative, what you hope to gain, and how you would see yourself utilizing the Leadership Collaborative experience in your future work as a leader in SCP, including specific SCP leadership roles of future interest.
- A current curriculum vita.
- **ONE** letter of recommendation which addresses your potential as a leader in SCP, your interpersonal skills, and your ability to complete projects. If you are a student, please have a faculty member or supervisor write this letter on your behalf. If you are an ECP, this letter could be written by a supervisor, colleague, or mentor.

Please email any questions to Claytie Davis III at claytie@berkeley.edu and Stephanie Carrera at scarre6@gmail.com using the subject line “SCP LC QUESTION.” We hope to notify applicants of decisions about selection to participate by December 10, 2023.

2024 LEADERSHIP COLLABORATIVE MENTORS

Nuha Alshabani, PhD - Leadership Collaborative Early Career
Stephanie Carrera, PhD - Leadership Collaborative Co-Chair & Early Career
Claytie Davis III, PhD, ABPP - Leadership Collaborative Co-Chair
Bongjoo Hwang, PhD - Leadership Collaborative Senior Mentor
Kareema M. Smith, M.S. - Leadership Collaborative Student Mentor
Femina Varghese, PhD - Leadership Collaborative Senior Mentor